



RAKSHA SHAKTI SCHOOL

RASHTRIYA RAKSHA UNIVERSITY

An Institution of National Importance

Pioneering National Security and Police University of India

Ministry of Home Affairs, Government of India

Lavad - Dehgam - 382305 Gandhinagar, Gujarat, INDIA

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Advt. No: RRU/HRB/2025/27

Date: 12/08/2025

Rolling Advertisement

The Raksha Shakti School invites applications in the prescribed format from dedicated and committed citizens of India to fill up the following vacancies on a purely contractual basis.

Sr. No.	Name of the Positions	Monthly Remuneration (Consolidated)
1	Principal	₹ 1,50,000/-
2	Vice Principal	₹ 75,000/-
3	Computer Teacher- TGT	₹ 38,000/-
4	English Teacher- TGT	₹ 38,000/-
5	Gujarati & Sanskrit Teacher- TGT	₹ 38,000/-
6	Music, Arts & Craft Teacher - TGT	₹ 38,000/-
7	Science & Maths Teacher - TGT	₹ 38,000/-
8	Social Studies Teacher- TGT	₹ 38,000/-
9	Physical Education Teacher (PTI)-TGT	₹ 38,000/-
10	Hindi Teacher-TGT	₹ 38,000/-

About Raksha Shakti School

Rashtriya Raksha University (RRU) is an Institute of National Importance, and has become the one-point preferred destination for training, education, research and extension activities related to National Security. The University has set up off-campus in 2022 at Pasighat (Arunachal Pradesh), Lucknow (UP), Puducherry (UT) and Shivamogga (Karnataka).

Our Defence Services are designed and trained to deal with external threats to the Nation. The CAPF (Central Armed Police Forces) on the other hand, have a vital role in internal security, as also to support the Defence Services along various sectors of our international borders. These include BSF, ITBP, CRPF, CISF, Assam Rifles – to name a few. Law and order being a state subject, is managed by State Police forces. In addition, we have other important uniformed services such as Disaster Management Authorities, Home Guards, Fire Fighting Services, etc.

The Defence Services have a well-established, dedicated and evolved feeder stream by way of Sainik Schools and Military Schools to provide youth for induction into their premier training academies and Training Centres. However, the CAPF and State Police forces do not have any such support system. Thus, there is a requirement of providing our Forces a better intake stream of young men and women. The Government of India initiative to set up 100 Sainik Schools is a step in the right direction, and Rashtriya Raksha University has taken the lead in this regard by setting up Raksha Shakti School (RSS) – modelled on similar lines as Sainik Schools.

The idea of introducing Raksha Shakti Schools traces its roots to an initiative by Govt of Gujarat, Dept of Education vide Govt Resolution No_SSB / 1217/ 567-(PF 1)-G -1 dated 11 Oct 22, to set up ten residential Schools (Classes 6th to 12th) in Gujarat on public- private partnership model, wherein the capital cost (including land, building and allied infrastructure) will be met by the private partner and the revenue cost (teacher/ staff salaries, student uniforms, books, meals etc.) will be met by the State Government by grant of fixed amount per student per academic year. RRU is designated by the Govt of Gujarat to be knowledge partner for this project.

Based on the success of the Gujarat model, the concept of Raksha Shakti Schools is expected to be adopted across the nation. RRU will continue to provide guidance and leadership in this noble idea.

Name of the Post	Principal
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 1,50,000/-
Academic Qualification	<p><u>Essential:</u> Post Graduation with a minimum of 55% marks in any stream along with B.Ed.</p> <p><u>Desirable:</u> Master's Degree in Education (M.Ed.) or PhD</p>
Work Experience	<p><u>Essential:</u> Minimum 11-20 years of experience in educational leadership roles, with experience in managing a school in an academic institution.</p> <p><u>Desirable:</u> Ex. Defense Officer, having experience especially from the Education Branch of the Defence Services, are preferable.</p>
Professional knowledge	<ul style="list-style-type: none"> • Strong background in educational administration, academic leadership, and military-style training. • Knowledge of academic curriculum, student development tracking, and residential school management. • Familiarity with financial management, staff training, discipline maintenance, and public relations in an educational setting
Duties and responsibilities	<p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Academic Leadership: Oversee curriculum implementation, guide staff on modern teaching methods, monitor student progress, and moderate examination results. • Administrative Control: Maintain discipline, issue standing orders, manage public relations. • Staff Management: Approve appointments, initiate performance reviews, sanction leaves. • Student Welfare: Supervise admissions, entrance exams, medical checks, and co-curricular activities; arrange coaching for weak students. • Infrastructure and Welfare: Ensure health/hygiene standards, maintain school infrastructure, and manage welfare funds. • Reporting and Compliance: report major events to authorities, and attend principals' conferences. • To perform any other responsibility as assigned by the competent authority.

Key Skills:

- Strong leadership and communication skills.
- Excellent organizational and administrative abilities.
- Knowledge of the education system and curriculum development.
- Ability to motivate, mentor, and guide faculty and students.
- Experience in conflict resolution and student management.

Language Proficiency: Fluent in English and Hindi; proficiency in Gujarati is a plus.

Name of the Post	Vice Principal
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 75,000/-
Academic Qualification	<p><u>Essential:</u> Post Graduation with a minimum of 55% marks in any stream along with B.Ed.</p> <p><u>Desirable:</u> Master's Degree in Education (M.Ed.) or PhD</p>
Work Experience	<p><u>Essential:</u> Minimum 5-10 years of experience in educational leadership roles, with experience in managing a school in an academic institution.</p> <p><u>Desirable:</u> Ex. Defense personnel especially experience in education core are preferable.</p>
Professional knowledge	<ul style="list-style-type: none"> • Relevant teaching certifications; leadership training programs or certifications are a plus.
Duties and responsibilities	<p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Oversee day-to-day school operations, including academic, administrative, and student welfare aspects. • Assist the Principal in strategic planning and execution of educational policies. • Lead, supervise, and mentor the teaching and non-teaching staff. • Ensure that the school meets educational standards set by RRU and other relevant authorities. • Promote a positive, disciplined, and respectful school culture. • Develop and implement educational programs and events for students. • Foster strong relationships with parents, students, and external partners. • Ensure compliance with relevant government and educational regulations.

Key Skills:

- Strong leadership and communication skills.
- Excellent organizational and administrative abilities.
- Knowledge of the education system and curriculum development.
- Ability to motivate, mentor, and guide faculty and students.
- Experience in conflict resolution and student management.

Language Proficiency: Fluent in English and Hindi; proficiency in Gujarati is a plus.

Name of the Post	Computer Teacher- TGT
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 38,000/-
Academic Qualification	<p>Essential:</p> <ol style="list-style-type: none"> i. B.Tech./ M.Tech./ B.E. (CS or IT) Or Master's in Computer Administration (MCA) Or MSc (CS or IT). ii. B.Ed. Degree.
Work Experience	<p>Desirable:</p> <p>Preference will be given to candidates with relevant teaching experience in educational institutions.</p>
Entrance & Eligibility Exams (ANY ONE)	<ul style="list-style-type: none"> • CTET (Central Teacher Eligibility Test) • TET (Teacher Eligibility Test) • TAT (Teacher Aptitude Test)
Other Desirable	<ul style="list-style-type: none"> • Candidates holding an NCC Certificate or with a Sports Certificate national-level participation will be given preference during the selection process.
Professional knowledge	<ul style="list-style-type: none"> • Knowledge of CBSE curriculum and subject-specific pedagogy • Proficiency in lesson planning, assessments, and digital tools • Familiarity with classical texts, grammar, and modern literature (where applicable) • Competency in using e-learning platforms and language labs
Duties and responsibilities	<ul style="list-style-type: none"> • Develop and implement engaging computer science lessons aligned with the CBSE/GSEB curriculum for Grades 6 to 10. • Teach programming languages, computer applications, and digital literacy concepts. • Foster problem-solving and critical thinking skills through coding and technology-based projects. • Conduct hands-on practical sessions to enhance students' technical proficiency. • Guide students in using MS Office, Excel, PowerPoint, and other essential software. • Introduce emerging technologies such as artificial intelligence, cybersecurity, and data science fundamentals. • Organize coding competitions, hackathons, and technology-related extracurricular activities. • Maintain and upgrade the computer lab infrastructure and

	<p>software applications.</p> <ul style="list-style-type: none"> • Assess and evaluate student progress through assignments, quizzes, and projects. • Collaborate with faculty members to integrate technology into interdisciplinary learning. • Ensure digital safety and responsible use of technology among students. • Provide technical support for school events and online learning initiatives.
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Name of the Post	English Teacher- TGT
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 38,000/-
Academic Qualification	<p><u>Essential:</u></p> <ol style="list-style-type: none"> Master's Degree in English. B.Ed. Degree.
Work Experience	<p><u>Desirable:</u></p> <p>Preference will be given to candidates with relevant teaching experience in educational institutions.</p>
Entrance & Eligibility Exams (ANY ONE)	<ul style="list-style-type: none"> • CTET (Central Teacher Eligibility Test) • TET (Teacher Eligibility Test) • TAT (Teacher Aptitude Test)
Other Desirable	<ul style="list-style-type: none"> • Candidates holding an NCC Certificate or with a Sports Certificate national-level participation will be given preference during the selection process.
Professional knowledge	<ul style="list-style-type: none"> • Knowledge of CBSE curriculum and subject-specific pedagogy • Proficiency in lesson planning, assessments, and digital tools • Familiarity with classical texts, grammar, and modern literature (where applicable) • Competency in using e-learning platforms and language labs

Duties and responsibilities

Key Responsibilities:

- Develop and implement engaging lesson plans that align with the CBSE/GSEB curriculum for Grades 6 to 10.
- Foster strong reading, writing, speaking, and comprehension skills in students.
- Utilize innovative teaching methodologies to enhance student learning outcomes.
- Conduct regular assessments and provide constructive feedback for academic improvement.
- Maintain discipline and a positive learning environment in the classroom.
- Organize and participate in school events, competitions, and extracurricular activities.
- Collaborate with colleagues to enhance the overall academic standards of the school.
- Ensure compliance with school policies and guidelines for effective classroom management.
- Assist students in developing critical thinking and communication skills.
- Engage with parents and guardians to provide progress updates and address concerns.
- Assist in administrative and extracurricular activities as assigned.

Key Skills:

- Strong command over the English language (written and spoken).
- Effective classroom management and student engagement techniques.
- Ability to integrate technology into the teaching-learning process.
- Proficiency in lesson planning, assessment, and curriculum development.
- Excellent communication and interpersonal skills.

- Adaptability and innovative thinking to cater to diverse learning needs.
- Teamwork and collaboration with faculty members and school administration.
- Proficiency in English and Hindi; knowledge of Gujarati is a plus.

Name of the Post	Gujarati & Sanskrit Teacher- TGT
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 38,000/-
Academic Qualification	<p>Essential:</p> <ul style="list-style-type: none"> i. Master's Degree in Gujarati & Sanskrit. ii. B.Ed. Degree
Work Experience	<p>Desirable:</p> <p>Preference will be given to candidates with relevant teaching experience in educational institutions.</p>
Entrance & Eligibility Exams (ANY ONE)	<ul style="list-style-type: none"> • CTET (Central Teacher Eligibility Test) • TET (Teacher Eligibility Test) • TAT (Teacher Aptitude Test)
Other Desirable	<ul style="list-style-type: none"> • Candidates holding an NCC Certificate or with a Sports Certificate national-level participation will be given preference during the selection process.
Professional knowledge	<ul style="list-style-type: none"> • Knowledge of CBSE curriculum and subject-specific pedagogy • Proficiency in lesson planning, assessments, and digital tools • Familiarity with classical texts, grammar, and modern literature (where applicable) • Competency in using e-learning platforms and language labs
Duties and responsibilities	<p>Key Responsibilities:</p> <ul style="list-style-type: none"> • Develop and implement engaging lesson plans that align with the CBSE/GSEB curriculum for Grades 6 to 10. • Foster strong reading, writing, speaking, and comprehension skills in students. • Utilize innovative teaching methodologies to enhance student learning outcomes. • Conduct regular assessments and provide constructive feedback for academic improvement. • Maintain discipline and a positive learning environment in the classroom. • Organize and participate in school events, competitions, and extracurricular activities. • Collaborate with colleagues to enhance the overall academic

	<p>standards of the school.</p> <ul style="list-style-type: none"> • Ensure compliance with school policies and guidelines for effective classroom management. • Assist students in developing critical thinking and communication skills. • Engage with parents and guardians to provide progress updates and address concerns. • Assist in administrative and extracurricular activities as assigned. <p>Key Skills:</p> <ul style="list-style-type: none"> • Strong command over the Gujarati language (written and spoken). • Effective classroom management and student engagement techniques. • Ability to integrate technology into the teaching-learning process. • Proficiency in lesson planning, assessment, and curriculum development. • Excellent communication and interpersonal skills. • Adaptability and innovative thinking to cater to diverse learning needs. • Teamwork and collaboration with faculty members and school administration. • Proficiency in English and Hindi; knowledge of Gujarati.
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Name of the Post	Music, Arts & Craft Teacher - TGT
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 38,000/-
Academic Qualification	<p><u>Essential:</u></p> <ol style="list-style-type: none"> i. Master's Degree in Music, Fine Arts, Visual Arts, or Performing Arts. ii. B.Ed. Degree.
Work Experience	<p><u>Desirable:</u></p> <p>Preference will be given to candidates with relevant teaching experience in educational institutions.</p>

Entrance & Eligibility Exams (ANY ONE)	<ul style="list-style-type: none"> • CTET (Central Teacher Eligibility Test) • TET (Teacher Eligibility Test) • TAT (Teacher Aptitude Test)
Other Desirable	<ul style="list-style-type: none"> • Candidates holding an NCC Certificate or with a Sports Certificate national-level participation will be given preference during the selection process.
Professional knowledge	<ul style="list-style-type: none"> • Knowledge of CBSE curriculum and subject-specific pedagogy • Proficiency in lesson planning, assessments, and digital tools • Familiarity with classical texts, grammar, and modern literature (where applicable) • Competency in using e-learning platforms and language labs
Duties and responsibilities	<ul style="list-style-type: none"> • Curriculum Delivery: Plan and conduct engaging lessons in music, fine arts, and craft as per the prescribed syllabus. • Skill Development: Foster creativity, artistic expression, and musical abilities in students through structured learning activities. • Extracurricular Activities: Organize and prepare students for cultural events, competitions, exhibitions, and stage performances. • Practical Engagement: Conduct hands-on workshops in painting, sculpture, craft-making, vocal/instrumental music, and other artistic disciplines. • Student Engagement: Encourage participation in creative projects, talent showcases, and collaborative art and music activities. • Event Management: Assist in planning and executing school functions, annual day celebrations, and special assemblies with artistic performances. • Resource Management: Maintain art supplies, musical instruments, and craft materials, ensuring proper usage and upkeep. • Cross-Disciplinary Integration: Collaborate with other subject teachers to incorporate creative learning techniques into different academic disciplines. • Student Assessment: Evaluate students' artistic progress through portfolios, performances, and project-based assessments. • Continuous Learning & Professional Development: Stay updated with evolving trends in music and arts education, participating in relevant workshops and training programs.

Name of the Post	Science & Maths Teacher - TGT
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 38,000/-
Academic Qualification	<p><u>Essential:</u></p> <ol style="list-style-type: none"> i. Master's Degree in Science or Mathematics. ii. B.Ed. Degree.
Work Experience	<p><u>Desirable:</u></p> <p>Preference will be given to candidates with relevant teaching experience in educational institutions.</p>
Entrance & Eligibility Exams (ANY ONE)	<ul style="list-style-type: none"> • CTET (Central Teacher Eligibility Test) • TET (Teacher Eligibility Test) • TAT (Teacher Aptitude Test)
Other Desirable	<ul style="list-style-type: none"> • Candidates holding an NCC Certificate or with a Sports Certificate national-level participation will be given preference during the selection process.
Professional knowledge	<ul style="list-style-type: none"> • Knowledge of CBSE curriculum and subject-specific pedagogy • Proficiency in lesson planning, assessments, and digital tools • Familiarity with classical texts, grammar, and modern literature (where applicable) • Competency in using e-learning platforms and language labs
Duties and responsibilities	<ul style="list-style-type: none"> • Curriculum Delivery: Plan and conduct engaging lessons in Science and Mathematics, ensuring comprehensive subject understanding. • Conceptual Clarity: Simplify complex theories and mathematical concepts using interactive teaching methods, real-life applications, and problem-solving exercises. • Practical & Lab Work: Facilitate science experiments, laboratory sessions, and hands-on activities to enhance experiential learning. • Assessment & Evaluation: Design tests, assignments, and quizzes to assess student progress and provide constructive feedback. • Student Engagement: Encourage curiosity, critical thinking, and analytical skills through discussions, projects, and real-

	<p>world problem-solving.</p> <ul style="list-style-type: none"> • Exam Preparation: Guide students for board exams, competitive exams (such as Olympiads, NTSE, JEE Foundation, etc.), and academic contests. • Extracurricular Activities: Mentor students in science fairs, STEM projects, robotics, and mathematics clubs. • Parental & Staff Coordination: Collaborate with colleagues for interdisciplinary learning and communicate student progress with parents. • Classroom Management: Ensure a positive and disciplined learning environment that fosters student participation and inclusivity. • Continuous Learning & Compliance: Stay updated with the latest teaching methodologies, educational advancements, and institutional policies.
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Name of the Post	Social Studies Teacher- TGT
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 38,000/-
Academic Qualification	<p><u>Essential:</u></p> <ol style="list-style-type: none"> i. Master's Degree in History/Geography/Political Science. ii. B.Ed. Degree.
Work Experience	<p><u>Desirable:</u></p> <p>Preference will be given to candidates with relevant teaching experience in educational institutions.</p>
Entrance & Eligibility Exams (ANY ONE)	<ul style="list-style-type: none"> • CTET (Central Teacher Eligibility Test) • TET (Teacher Eligibility Test) • TAT (Teacher Aptitude Test)

Other Desirable	<ul style="list-style-type: none"> • Candidates holding an NCC Certificate or with a Sports Certificate national-level participation will be given preference during the selection process.
Professional knowledge	<ul style="list-style-type: none"> • Knowledge of CBSE curriculum and subject-specific pedagogy • Proficiency in lesson planning, assessments, and digital tools • Familiarity with classical texts, grammar, and modern literature (where applicable) • Competency in using e-learning platforms and language labs
Duties and responsibilities	<ul style="list-style-type: none"> • Curriculum Delivery: Plan, develop, and deliver engaging lessons in History, Geography, Civics, and Economics as per the prescribed curriculum. • Student Engagement: Foster critical thinking, analytical skills, and civic awareness through interactive teaching methods, discussions, and project-based learning. • Assessment & Evaluation: Design and conduct tests, assignments, and examinations to evaluate student progress and provide constructive feedback. • Classroom Management: Maintain discipline, ensure a positive learning environment, and promote inclusivity and participation. • Extracurricular Support: Guide students in activities such as debates, Model United Nations (MUN), heritage clubs, and academic competitions. • Resource Development: Prepare and utilize teaching aids, digital tools, and innovative strategies to enhance student learning experiences. • Parental & Staff Coordination: Communicate with parents regarding student progress and collaborate with colleagues for interdisciplinary learning approaches. • Compliance & Professional Development: Adhere to institutional policies, stay updated with educational trends, and participate in training programs for continuous professional growth.

Name of the Post	Physical Education Teacher (PTI)-TGT
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 38,000/-

Academic Qualification	<p><u>Essential:</u> B.P.Ed. / M.P.Ed/ BPES Degree.</p>
Work Experience	<p><u>Desirable:</u> Preference will be given to candidates with relevant teaching experience in educational institutions.</p>
Entrance & Eligibility Exams (ANY ONE)	<ul style="list-style-type: none"> • CTET (Central Teacher Eligibility Test) • TET (Teacher Eligibility Test) • TAT (Teacher Aptitude Test)
Other Desirable	<ul style="list-style-type: none"> • Candidates holding an NCC Certificate or with a Sports Certificate national-level participation will be given preference during the selection process.
Professional knowledge	<ul style="list-style-type: none"> • Knowledge of CBSE curriculum and subject-specific pedagogy • Proficiency in lesson planning, assessments, and digital tools • Familiarity with classical texts, grammar, and modern literature (where applicable) • Competency in using e-learning platforms and language labs
Duties and responsibilities	<ul style="list-style-type: none"> • Curriculum Delivery: Plan and conduct structured physical education lessons to enhance students' fitness, motor skills, and overall well-being. • Sports Training: Provide coaching in various indoor and outdoor sports, ensuring skill development and sportsmanship. • Health & Fitness Programs: Implement fitness routines, exercise programs, and wellness initiatives to promote a healthy lifestyle. • Student Engagement: Encourage participation in physical activities, recreational sports, and team-building exercises. • Event Organization: Plan and coordinate sports events, annual sports day, inter-house competitions, and inter-school tournaments. • Assessment & Performance Tracking: Monitor students' physical fitness, athletic progress, and overall participation in sports activities. • Injury Prevention & Safety: Educate students on injury prevention, first-aid procedures, and safe participation in physical activities. • Sports Equipment Management: Maintain sports facilities and ensure the proper use and upkeep of equipment. • Collaboration & Coordination: Work with other teachers and staff to integrate physical activities into the school curriculum. • Professional Development: Stay updated with the latest trends

	in physical education, sports training techniques, and fitness methodologies.
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Name of the Post	Hindi Teacher -TGT
Nature of Post	Contractual-364 Days
Remuneration (Consolidated)	₹ 38,000/-
Academic Qualification	<p><u>Essential:</u></p> <ol style="list-style-type: none"> i. Master's Degree in Hindi. ii. B.Ed. Degree
Work Experience	<p><u>Desirable:</u></p> <p>Preference will be given to candidates with relevant teaching experience in educational institutions.</p>
Entrance & Eligibility Exams (ANY ONE)	<ul style="list-style-type: none"> • CTET (Central Teacher Eligibility Test) • TET (Teacher Eligibility Test) • TAT (Teacher Aptitude Test)
Other Desirable	<ul style="list-style-type: none"> • Candidates holding an NCC Certificate or with a Sports Certificate national-level participation will be given preference during the selection process.
Professional knowledge	<ul style="list-style-type: none"> • Knowledge of CBSE curriculum and subject-specific pedagogy • Proficiency in lesson planning, assessments, and digital tools • Familiarity with classical texts, grammar, and modern literature (where applicable) • Competency in using e-learning platforms and language labs
Duties and responsibilities	<ul style="list-style-type: none"> • Curriculum Delivery: Plan and conduct structured physical education lessons to enhance students' fitness, motor skills, and overall well-being. • Sports Training: Provide coaching in various indoor and outdoor sports, ensuring skill development and sportsmanship. • Health & Fitness Programs: Implement fitness routines, exercise programs, and wellness initiatives to promote a healthy

lifestyle.

- Student Engagement: Encourage participation in physical activities, recreational sports, and team-building exercises.
- Event Organization: Plan and coordinate sports events, annual sports day, inter-house competitions, and inter-school tournaments.
- Assessment & Performance Tracking: Monitor students' physical fitness, athletic progress, and overall participation in sports activities.
- Injury Prevention & Safety: Educate students on injury prevention, first-aid procedures, and safe participation in physical activities.
- Sports Equipment Management: Maintain sports facilities and ensure the proper use and upkeep of equipment.
- Collaboration & Coordination: Work with other teachers and staff to integrate physical activities into the school curriculum.
- Professional Development: Stay updated with the latest trends in physical education, sports training techniques, and fitness methodologies.

How to apply

- Applications are **invited on a rolling basis** and will be reviewed periodically until the positions are filled.
- Interested and eligible candidates should **submit** all documents as a **single scanned PDF file**. This should incorporate the **duly filled application form** ([Download here](#)) (also available at rru.ac.in/career), curriculum vitae (CV), scanned copies of all **marksheets** and **degree certificates**, **experience certificates**, and **any other relevant testimonials** (such as proof of age, category certificate, and medical fitness if applicable). The file should be named as **“[Your Full Name]_Post Applied For_Application.pdf”**.
- **Upload the single scanned PDF file along with other details** to the link provided here: - ([Google Form Link](#))
- Ensure the PDF is clear, legible, and does not exceed [10 MB] in size. Multiple files or incomplete submissions will not be considered."
- Candidate having behavioral competencies such as- Effective communication, Classroom management, Student-centric approach, collaboration, Adaptability and initiative, Integrity and accountability, Time management, are highly appreciated. Also, Relevant IT skills are mandatorily required as per norms.
- **Note 1: We have a rolling advertisement, so you may send in your application whenever you feel you are ready to lead at the above-mentioned positions.**
- **Note 2: Selected candidates may be appointed on a third-party payroll.**
- **Note 3: The above-mentioned positions will be hired only for Raksha Shakti School (RSS).**

General Instruction

1. The University strives to have a diversified workforce. All candidates without reference to gender, race, creed, caste or class are encouraged to apply. Female candidates are encouraged to apply in order to promote gender equality, and flexible.
2. Working hours for both Female & Male, such as 06 hours or 04 hours, are possible to suit varied schedules and support a good work life balance.
3. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.

4. The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the University may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
5. Candidates applying for more than one post must submit separate applications.
6. The crucial date for determining qualification/ experience shall be on **the date of your application.**
7. Experience will be counted only after the date of obtaining the essential academic qualifications. In other words, wherever experience is required for any post, only relevant post-qualification experience will be considered.
8. Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted for determining the age.
9. Submission of valid documentary proof in respect of claim of academic qualifications, category and experience is mandatory.
10. The academic qualifications prescribed should have been obtained from recognized Universities / Institutions and recognized/approved by the relevant authorities i.e. UGC / AICTE / Act of Parliament as applicable. If the Candidate holds a foreign university's degree, they must submit a certificate of equivalency issued by the Association of Indian Universities (AIU).
11. If a candidate has obtained a degree from a university that follows a grading system, they should provide the equivalency criteria for conversion or the formula/method used to calculate their percentage and Class/Division, as issued by their university/institute.
12. The candidate will not be entitled to any other benefits, which are admissible to the regular employees of the Rashtriya Raksha University.
13. This engagement will not vest any right to claim for regular appointment in the University or continued services in the University.
14. The University reserves the right to terminate this engagement at any time even before the stipulated period in case of unsatisfactory performance, misconduct or any other administrative reasons/ compulsions.
15. On expiry of the period of this engagement as per the letter of appointment, the candidate will not be required to turn up for unless the period of engagement is renewed based on performance and requirement and the decision of the Competent Authority.
16. The contractual engagement shall end on the stipulated date of expiry of contract in the letter of appointment. The selected candidates shall have no right to renewal, extension or conversion into permanent or any other employment.
17. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the University shall be final and binding.
18. The candidate will have to perform such other duties and work as assigned by the Rashtriya Raksha University from time to time.
19. The selected candidate may be required to stay at any of the Rashtriya Raksha University campuses.
20. The University reserves the right to transfer its employees to any campus of Rashtriya Raksha University.
21. The engagement shall be governed by the rules, regulations and/or decisions of the Rashtriya Raksha University.
22. The University reserves the right:

- i. to relax eligibility criteria in exceptional cases;
 - ii. to fill the position at lower/higher level than that advertised;
 - iii. to consider applications received after last date;
 - iv. to decide criteria/procedure for short listing of the candidates;
 - v. to increase/decrease the number of posts at the time of selection;
 - vi. to draw up reserve panel/waiting list(s), which will be valid for one year from the date of approval of the Competent Authority and may be used for appointments on consequential/new vacancies.
23. In case of any corrigendum/changes/updates pertaining to this advertisement, the same shall be published on the University's website only. Accordingly, all applicants, in their own interest, are advised to regularly visit the University's website.
24. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal shall be entertained.
25. No correspondence or query will be entertained from the candidates regarding the eligibility, status of applications, postal delays, result of exam/interview, selection process and reasons for not being called for interview or selection etc.
26. Candidates working in Government Departments, Public Sector Undertakings and Government Funded Institutions are required to submit application through proper channel OR produce No Objection Certificate at the time of Interview.
27. The experience claimed in the application form without a proper experience certificate from the competent authority shall not be given any weightage by merely enclosing the offer letters, relieving letters and the salary slips.
28. Candidates have to produce the original documents at the time of or before appearing in Interview for verification.
29. No TA/DA shall be paid to the candidates for attending the interview.
30. The University may verify the antecedents through the appropriate authority and, if it is found that the candidate has suppressed any material information or convicted by any court of law, then his/her service shall be liable to be terminated at any stage.
31. If at any stage, the documents related to educational qualification, experience, category, age, etc. submitted by candidates or any information given by the candidate in the application form/declaration are found to be fake/ false/ misleading, then his/her service shall be liable to be terminated.
32. The candidature at any stage of the selection process will be purely provisional subject to condition that candidate should meet the prescribed eligibility criteria. Mere issue of call letter to the candidate for attending the interview will not imply that his/her candidature has been found eligible.
33. In case of any mistake occurring inadvertently in the process of selection, which may be detected at any stage even after the issue of the offer letter, the University reserves the right to withdraw/cancel/modify any communication made to the candidates.
34. Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as a disqualification from the post applied for.
35. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the University may require.

36. Experienced and superannuated applicants are highly encouraged to apply in accordance with general principle of pay minus pension and changes made by Government of India time to time therein.
37. Applications incomplete in any respect and not accompanied by relevant certificate/ documents/ without photograph shall not be considered.
38. Incomplete applications shall be summarily rejected. No fresh inputs will be considered after the submission of applications at any later stage.
39. The shortlisted candidates shall be conveyed on the registered email only for attending the selection process. No written or speed post communications shall be sent separately and no claims of any kind shall be entertained in this regard.
40. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted only in the Court which has sole and exclusive jurisdiction at Ahmedabad / Gandhinagar (Gujarat).

Registrar (I/c)
Rashtriya Raksha University