



गृह मंत्रालय
MINISTRY OF
HOME AFFAIRS

सत्यमेव जयते



RASHTRIYA RAKSHA UNIVERSITY

An Institution of National Importance

Pioneering National Security and Police University of India

Ministry of Home Affairs, Government of India

Lavad - Dehgam - 382305 Gandhinagar, Gujarat, INDIA

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Advt. No: RRU/HRB/2025/33-B

Date: 10/09/2025

Rolling Advertisement

The Rashtriya Raksha University, An Institution of National Importance established by the Ministry of Home Affairs, Government of India through an Act of Parliament, is a premier institution dedicated to advancing education and research in the fields of national security and policing. The University invites applications in the prescribed format from dedicated and committed citizens of India to fill up the following vacancies on a purely contractual basis.

Sr. No.	Name of the Positions	Nature of Post	Monthly Remuneration (Consolidated)
1	Professor	Contractual-364 Days	₹ 2,00,000/- to ₹ 2,10,000/-
2	Associate Professor	Contractual-364 Days	₹ 1,30,000/- to ₹ 2,00,000/-
3	Professor of Practice	Contractual-364 Days	₹ 2,00,000/- to ₹ 2,10,000/-
4	Assistant Professor	Contractual-364 Days	₹90,000/- to ₹ 1,20,000/-
5	Assistant Professor (Research)	Contractual-364 Days	₹90,000/- to ₹ 1,20,000/-
6	Assistant Professor (Clinical Psychology)	Contractual-364 Days	₹90,000/- to ₹ 1,20,000/-
7	Clinical Psychologist	Contractual-364 Days	₹74,000/- to ₹92,000/-
8	Subject Matter Specialist	Contractual-364 days	₹1,00,000/- to ₹1,80,000/-

9	Training Specialist	Contractual for 364 days OR on Visiting Basis	₹ 50,000/- to ₹1,50,000/- (for fulltime) OR ₹5,000 (per session based)
10	Teaching Cum Research Officer	Contractual-364 days	₹74,000/- to ₹92,000/-
11	Research Officer	Contractual-364 days	₹55,000/- to ₹70,000/-
12	Director	Contractual-364 days	₹2,00,000/- to ₹ 2,10,000/-

About Rashtriya Raksha University

Rashtriya Raksha University, an Institution of National Importance of India, Pioneering National Security and Police University of India, Ministry of Home Affairs, Government of India, is established by the Parliament of India, Act No. 31 of 2020.

The University aims to become an academic-research-training ecosystem for national security and police. Its endeavors focus on highly professional national security, police education, research, and training through its qualified civilian and security faculty, committed human resources, motivated participants and students, intellectually stimulating and professional disciplined environment, and world-wide network, sharing, and exchange. It aims at providing security and strategic education in the contemporary and futuristic security, police and strategic studies and interdisciplinary areas.

The University contributes to the vision of India of Peace, Prosperous and Stable World in alliance with grand strategic cooperation between like-minded nations and promoting greater understanding between internal security officers, police forces, military and para-military forces, diplomats, civil servants, and civilians to promote the cause of the Nation. It adopts a two-tier approach, at the national and international levels, in its education, research and training, and extension in order to achieve capabilities to respond to the needs, expectations, and aspirations of the security, police and strategic institutions and forces as well as law-making, governance, judiciary, economy and the civil society organizations.

Employee Benefits and Offerings @RRU

- Valuable opportunities to passion driven people to “**contribute to Government Projects, Organize and be a part of international forums/events**”.
- Attractive compensation packages aligned with industry standards and experience levels.
- Comprehensive health coverage for employees and their families, including medical, dental, and vision care.
- Opportunities for further education and training, including workshops, conferences, and seminars.
- Policies and practices that support a balanced work-life environment, including flexible working hours where applicable.
- Funding and resources for research activities, including grants and publication support for academic staff.
- Awards and recognition programs to celebrate exceptional performance and contributions.
- Regular workshops and training sessions for skill development and career growth.
- Access to advanced training programs and workshops related to national security, defense, and law enforcement.
- Opportunities to engage in fieldwork, practical exercises, and simulations related to national security.
- Opportunities to collaborate on research projects with government agencies, defense organizations, and other national security institutions.
- Utilization of specialized databases, equipment, and resources related to national security research and training.
- Support for career advancement in the national security sector, including mentorship programs and career guidance.
- These benefits can enhance overall job satisfaction and contribute to a supportive work environment.

Name of the Post	Professor (Other than Engineering & Technology)
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification & Experience	<p>Essential:</p> <p>(A)</p> <ol style="list-style-type: none"> i. An eminent scholar having a Ph.D. degree in the concerned/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120. ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. <p style="text-align: center;">OR</p> <p>(B)</p> <p>An outstanding professional, having a Ph.D. degree in the relevant/ applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/ relevant discipline, supported by documentary evidence provided he/she has minimum ten years' experience.</p> <p>Desirable:</p> <ol style="list-style-type: none"> 1. The ideal candidate will demonstrate exceptional leadership abilities, with a proven track record of inspiring and guiding academic teams. Strong vision and strategic thinking are essential for driving the school's mission forward, while excellent communication and interpersonal skills are crucial for fostering a collaborative and inclusive environment. 2. Preference will be given to candidate with experience, expertise and interests in respective mandate/domain of the respective school.

Name of the Post	Associate Professor (Other than Engineering & Technology)
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification & Experience	<p>Essential:</p> <ol style="list-style-type: none"> i. An eminent scholar having a Ph.D. degree in the concerned/ relevant discipline ii. A Master 's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). iii. A minimum of eight years of experience of teaching and / or research in an academic/ Practitioner in Security Organisation /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy-five (75) as per the criteria of UGC table. <p>Desirable:</p> <ol style="list-style-type: none"> 1. The ideal candidate will demonstrate exceptional leadership abilities, with a proven track record of inspiring and guiding academic teams. Strong vision and strategic thinking are essential for driving the school's mission forward, while excellent communication and interpersonal skills are crucial for fostering a collaborative and inclusive environment. 2. Preference will be given to candidate with experience, expertise and interests in respective mandate/domain of the respective school.

Name of the Post	Professor (For Engineering & Technology)
Academic Qualification & Experience	<p>Essential:</p> <p>(A) A Ph.d degree with first class in Bachelors or Master’s Degree in the appropriate branch of Engg., & Tech., and experience of 10 years in teaching, research and or/ industry, out of which at least five years at the level of Assistant Professor Reader or equivalent grade.</p> <p style="text-align: center;">OR</p> <p>(B) In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> i. First class Master’s Degree in the appropriate branch of Engg., & Tech., ii. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of ten years, out of which at least five years at a senior level of Assistant Professor / Reader, provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice- Chancellor of the University. <p>Desirable:</p> <ol style="list-style-type: none"> 1. Teaching, research, industrial and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry; 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and 5. Capacity to undertake / lead sponsored R&D, consultancy and related activities.

Name of the Post	Associate Professor (For Engineering & Technology)
Academic Qualification & Experience	<p>Essential:</p> <p>(A) A Ph.D. Degree with First Class in Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech., and experience of eight years in teaching, research and / or industry at the level of Lecturer or equivalent grade, excluding period spent on obtaining the research degree.</p> <p style="text-align: center;">OR</p> <p>(B) In the event the candidate is from industry and the profession, the following shall constitute as essential:</p> <ol style="list-style-type: none"> i. First Class Master's Degree in the appropriate branch of Engg., & Tech.; ii. Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial / professional experience of eight years in a position equivalent to the level of Lecturer, provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University. <p>Desirable:</p> <ol style="list-style-type: none"> 1. Teaching, research, industrial and / or professional experience in a reputed organization; 2. Published work, such as research papers, patents filed / obtained, books, and / or technical reports; 3. Experience of guiding the project work / dissertation of PG/ Research Students or supervising R&D projects in industry.

Name of the Post	Professor of Practice
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification & Experience	<p>Essential:</p> <ul style="list-style-type: none"> • Senior Professionals, with 15 years of experience, such as CEO, CTO, Vice president, Principal Scientists, Senior Research Scientists, Senior Government Officials with at least a Degree in related field and minimum Master’s degree with 55% in relevant field. • Candidates should preferably have an outstanding track record of driving innovations in teaching, guiding technical projects of students, and coordinating industry projects. They should have excellent leadership and communication skills, passion to teach and motivate students, and enthusiasm to collaborate with faculty members across the Institute. • Distinguished experts who have made remarkable contributions in their professions in above mentioned fields with Proven Expertise in their profession or role with at least 15 years of service/experience. <p>Desirable:</p> <ul style="list-style-type: none"> • A PhD is desirable but not mandatory. However, the lack of a PhD must be offset by the demonstrated domain knowledge obtained from deep experience in the field.

Name of the Post	Assistant Professor
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification	<p>Essential:</p> <p>(A)</p> <p>i. A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.</p> <p>ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.</p> <p>Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye- laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions: -</p> <p>a. Ph.D. degree of the candidate awarded in regular mode only;</p> <p>b. Evaluation of the Ph.D. thesis by at least two external examiners;</p> <p>c. An open Ph.D. viva voce of the candidate had been conducted;</p> <p>d. Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;</p> <p>e. Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.</p> <p>(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).</p> <p>iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.</p> <p style="text-align: center;">OR</p> <p>(B)</p> <p>Ph.D degree from a university/institution with a ranking in top 500 in</p>

	<p>the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).</p> <p>Note: Preference may be will be given to the Ph.D candidates with the work experience of 02 years in any academic/ INI/collages/university.</p>
Key Responsibilities	<ul style="list-style-type: none"> • Undertake teaching, research, training, extension, innovation, and consultancy. • Organize workshops, training, conferences, and seminars for stakeholders in relevant areas; • Publish policy papers, reports on cutting edge issues; • Interact with internal and external agencies, including faculty, armed forces, CAPFs, CPOs, SPOs, Private Security industries. • Coordinate and plan various events in coordination with faculty members including seminars, round table discussions, and conferences; • Develop, plan, execute, monitor, and report interdisciplinary research in collaboration with external universities, institutions, government departments, industrial and economic agencies, judiciary within India and abroad; • Perform any other duties including administrative, coordination, etc. as required to achieve the aims and objectives of the University; • Perform any other duties as assigned by the University/School Authorities within India or outside India.

Name of the Post	Assistant Professor (Research)
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification	<p>Essential:</p> <ul style="list-style-type: none"> • A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign University. <p>Publication:</p> <ul style="list-style-type: none"> • Minimum of 03 publications in the peer-reviewed or UGC listed

	journals.
Work Experience	Minimum 03 year of post-qualification teaching/ research experience in equivalent cadre or relevant filed in any Government/Private or relevant Institute/Research institute;
Other Desirable	<ul style="list-style-type: none"> • National Eligibility Test (NET) in accordance with UGC Regulations or the CSIR, or a similar test accredited by the UGC. • Papers presented/published at Conferences and/or in reference journals. • Ability to meet the timelines, prepare reports, papers on various assignments. • Good knowledge of MS Office. • Ability to prepare reports/ papers on various assignments.
Key Responsibilities	<ul style="list-style-type: none"> • Papers presented/published at Conferences and/or in reference journals; • Ability to meet the timelines, prepare reports, papers on various assignments; • To prepare reports/ papers on various assignments; • Work in relevant Teaching, Research and consultancy projects; • To come up with innovative outreach projects (in relevant filed); • To compile and publish newsletters, reports on wounding frame issues etc; • Organizing and Conduct of Co-curricular activities with students like study tour, sports, cultural activities, NCC ETC; • Planning and Organization of Certificate Course, Diploma courses, Short customize; • Training Programs, Conferences, Workshops and Research work; • Perform any other duties as assigned by the University/School Authorities in PAN India and outside India.

Name of the Post	Assistant Professor (Clinical Psychology)
Academic Qualification	Essential: MPhil in Clinical Psychology (RCI recognized) and with a National Eligibility Test (NET) and/or Ph.D. in the relevant area.
Work Experience	Minimum 02 year of post-qualification teaching/ research experience in equivalent cadre or relevant filed in any Government/Private or relevant Institute/Research institute;
Other Desirable	<ul style="list-style-type: none"> • Ph.D. Degree in the relevant area. • Candidate having Teaching, Research, and /or Professional experience from reputed organizations. • Papers presented/published at International Conferences and/or in referred journals • Excellent verbal and written communication skills with fluency in English. • Ability to meet the timelines. • Excellent research skills • Ability to prepare reports/papers on various assignments • Ready to work on extension activities
Key Responsibilities	<ul style="list-style-type: none"> • Teaching, Research, Training, Consultancy and Extension Activities in Forensic/Clinical domains. • To start outdoor services for civil, Criminal, Juvenile and Family court cases • To carry out and supervise Research Projects allotted in the relevant subject domain. • To develop and deliver online Training Modules.

Name of the Post	Clinical Psychologist
Academic Qualification	Essential: M.Phil in Clinical Psychology from RCI recognized Centre with valid CRR.
Work Experience	Essential: Minimum 03 years of post-qualification working experience in the organization running RCI programs.
Other Desirable	<ul style="list-style-type: none"> • To provide Mental Health Services to all the population. • To carry out Psychological Assessment & submit the reports. • Consultancy for Private Patients • Expert talks in various Training Programs organized by School. • Supervise projects outside the Campus. • Also serve in Prison & Other Extension activities as mental health Professionals.

Key Responsibilities	<ul style="list-style-type: none"> • Will be responsible for the efficient working of the Psychological Laboratory and its equipment; • Carry out research based on diagnosis and or intervention, presentation of international/national level conferences and publications in reputed journals; • Impart training on psychological testing to the M. Phil students and supervise the testing done by the students; • Impart services inside the campus and or in any extended RRU mental health services; • Plan, design and conduct individual and group counselling as well as psychotherapies; • Required to give lectures and demonstrations to the students of the school and the visitors or interns at school or any extended center of the RRU; • Development and progress of RRU mental health services at different centers by organizing and conducting camps, workshops, seminars, related to the mental health, disability and rehabilitation; • Supervise the work of the trainees, students and interns; • To carry out such other duties as may be laid down from time to time by the Head, and immediate senior faculty of SBSFI • Perform any other duties as assigned by the University/School Authorities in PAN India and outside India.
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Name of the Post	Subject Matter Specialist
Discipline	<ul style="list-style-type: none"> • Army (Armoured/Infantry/ Intelligence/ Signals, and others) • Airforce (Flight lieutenant/Squadron Leader/ Wing Commander, and others) • Navy (Surface Warfare/ Naval Air Operations/ Air Traffic Control, and others) • CAPF (Internal Security & Law Enforcement/ Industrial Protection/Strategic Border Security/ Aviation security/ Surveillance/ ops support)
Domain/Expertise/ Specialization	<ul style="list-style-type: none"> • Police Administration • Criminal Law/ Criminology/ Military Law • Financial Law/ Securities Law/ Corporate or Business Law • International Law/ Maritime Law • International Relations • Clinical Psychology/ Forensic Psychology/ Behavioral Science • Information Technology/ Computer Science • Engineering & Technology/ Applied Engineering • Defence & Strategic Studies/ Security Studies

	<ul style="list-style-type: none"> • Physical Education • Industrial Security/ Corporate Security
Academic Qualification	<p>Essential:</p> <ul style="list-style-type: none"> • Bachelor's degree or above in any discipline from an Indian University, or an equivalent, or an equivalent degree from an accredited Foreign University.
Experience	<ul style="list-style-type: none"> • Minimum 20 years of relevant professional domain experience in any one i.e.- Defence/Airforce/Navy/ CAPF.
Other Desirable	<ul style="list-style-type: none"> • The main aim is to impart knowledge on education, research, training and consultancy on each of the defence/ airforce/ navy matters, issues, challenges with overall national understanding to create and maintain well- trained personnel at all levels for state and national level excellence. • Commitment and aptitude to contribute to overall educational ecosystem of the RRU.
Key Responsibilities	<ul style="list-style-type: none"> • Undertaking teaching, research, training, extension, innovation and consultancy • To mentor and guide the students, • Organize workshops, training, conferences and seminars for stakeholders in relevant areas, • Publish policy papers, reports on cutting edge issues, • Coordinate and plan various events in coordination with faculty members including seminars, round table discussion and conferences, • Maintain confidentiality pertaining to all university information and comply with data protection legislation, • Good knowledge of Central Armed Police Force, Central Police Organisation or State Police Organisation, capacity of providing Academic and training inputs for University's activities with State Police Organization, • Arrange training & capacity building programs for soft skills and personality development for the students, • Develop, plan, execute, monitor and report interdisciplinary research in collaboration with external, universities, institutions, government departments, industrial and economic agencies, judiciary within India and abroad, • Perform any other duties as assigned by the University/School Authorities in India and outside.

Name of the Post	Training Specialist
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification	<p>Essential:</p> <ul style="list-style-type: none"> • Masters's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in any above discipline from an Indian University, or an equivalent, or an equivalent degree from an accredited Foreign University.
Experience	<ul style="list-style-type: none"> • Minimum 10 years of relevant teaching experience in any one above mentioned discipline
Other Desirable	<ul style="list-style-type: none"> • The main aim is to impart training on each of the stream, i.e defence/ airforce/ navy with overall national understanding to create and maintain well- trained personnel at all levels for state and national level excellence. • Commitment and aptitude to contribute to overall educational eco-system of the RRU.
Key Responsibilities	<ul style="list-style-type: none"> • Design and implement comprehensive training programs aligned with national security, law enforcement, behavioral analysis, and strategic governance. • Foster interdisciplinary learning that integrates concepts from coastal security, cyber domains, forensic science, and economic intelligence. • Guide curriculum development to ensure consistency in ethical leadership, administrative efficiency, and defence readiness. • Promote analytical thinking, psychological resilience, and crisis-response preparedness in training modules. • Oversee digital literacy and cyber security awareness across all levels, including forensic techniques and incident management protocols. • Facilitate simulation-based learning and case-study evaluations to enrich tactical and strategic decision-making skills. • Collaborate with internal stakeholders and external experts to keep content relevant to emerging security threats and evolving global trends. • Monitor training efficacy through feedback mechanisms, periodic audits, and performance assessments. • Lead faculty development initiatives to ensure high-quality instruction and domain expertise. • Establish mechanisms for inter-agency coordination, especially across law enforcement, defense, and financial regulatory bodies.

Name of the Post	Teaching Cum Research Officer
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification	<p>Essential:</p> <ul style="list-style-type: none"> • Master's degree in the relevant subject or any allied field related to above mentioned domains with a minimum of 55% marks (or an equivalent grade on a point scale wherever the grade system is followed) in the concerned/relevant/allied subjects from an Indian University, or an equivalent degree from an accredited foreign university.
Experience	<p>Essential:</p> <ul style="list-style-type: none"> • Minimum 02 years of teaching experience/ research in equivalent cadre or relevant filed in any Government/Private or relevant Institute/Research institute <p>Publication</p> <ul style="list-style-type: none"> • Minimum of 02 publications in the peer-reviewed or UGC listed journals
Other Desirable	<ul style="list-style-type: none"> • National Eligibility Test (NET) in accordance with UGC Regulations or the CSIR, or a similar test accredited by the UGC. • Papers presented/published at Conferences and/or in reference journals. • Ability to meet the timelines, prepare reports, papers on various assignments. • Good knowledge of MSOffice. • Ability to prepare reports/papers on various assignments.
Key Responsibilities	<ul style="list-style-type: none"> • Conduct interdisciplinary research in the relevant areas; • Provide research, training and extension assistance to the University; • Scientifically analyze, visualize and interpret research data and prepare reports; • Training Programs, Conferences, Workshops and Research work; Prepare prediction model based on data science tools for the better future decisions; • Maintain confidentiality pertaining to all university information and comply with data protection legislation. • Develop, plan, execute, monitor and report interdisciplinary research in collaboration with external universities, institutions, government departments, industrial and economic agencies, judiciary within India and abroad; • Perform any other duties as assigned by the University/School Authorities in India and outside

Name of the Post	Research Officer
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification	<p>Essential:</p> <ul style="list-style-type: none"> • Master's degree in the relevant subject or any allied field related to above mentioned domains with a minimum of 55% marks (or an equivalent grade on a point scale wherever the grade system is followed) in the concerned/relevant/allied subjects from an Indian University, or an equivalent degree from an accredited foreign university.
Experience	<p>Essential:</p> <ul style="list-style-type: none"> • Minimum 01 years of teaching experience/ research in equivalent cadre or relevant filed in any Government/Private or relevant Institute/Research institute <p>Publication:</p> <ul style="list-style-type: none"> • Minimum of 01 publications in the peer-reviewed or UGC listed journals
Other Desirable	<ul style="list-style-type: none"> • National Eligibility Test (NET) in accordance with UGC Regulations or the CSIR, or a similar test accredited by the UGC. • Papers presented/published at Conferences and/or in reference journals. • Ability to meet the timelines, prepare reports, papers on various assignments. • Good knowledge of MSOffice. • Ability to prepare reports/papers on various assignments.
Key Responsibilities	<ul style="list-style-type: none"> • Conduct interdisciplinary research in the relevant areas; • Provide research, training and extension assistance to the University; • Scientifically analyze, visualize and interpret research data and prepare reports; • Training Programs, Conferences, Workshops and Research work; Prepare prediction model based on data science tools for the better future decisions; • Maintain confidentiality pertaining to all university information and comply with data protection legislation. • Develop, plan, execute, monitor and report interdisciplinary research in collaboration with external universities, institutions, government departments, industrial and economic agencies, judiciary within India and abroad; • Perform any other duties as assigned by the University/School Authorities in India and outside

Name of the Post	Director
Domain/Discipline	Police Administration/ Criminal Law/ Criminology/ Military Law/ Constitutional Law/ Securities Law/ Financial Law/ Corporate Law/ Business Law/ International Law/ Maritime Law/ International Relations/ Forensic Psychology/ Behavioral Science/ Forensic Science/ Information Technology/ Computer Science/ Engineering & Technology/ Applied Engineering/ Defence & Strategic Studies/ Security Studies/ Physical Education/ Industrial Security/ Corporate Security
Academic Qualification & Experience	<p>Essential:</p> <ul style="list-style-type: none"> • PhD Degree with 10 years of experience in the relevant and/or applied fields. <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> • Master's Degree with minimum 20 years of experience in the industry/ police/armed/paramilitary establishment /retired persons willing to serve the academic and research cause of security and police are highly encouraged.
Other Desirable	<ul style="list-style-type: none"> • Vision, mission and commitment to establish teaching, research, extension and education programs for civilians (students, academicians, researchers) and police/armed/paramilitary establishments. • Out-of-box thinker, innovator with strong aptitude for quality research and demonstration of leadership qualities essential who can work for the needs, interests, and concerns of relevant stakeholders. • Global thinking with orientation for solution of national/regional/grassroots issues and challenges of the country. • Only persons willing to work for Beyond the Line of Duty and Beyond the Hours of Duty shall apply. • Enthusiasm and innovative mind-set up to reach out to offices/institutions/individuals to learn their requirements and offer academic/research/training solutions or input. • The main aim is to impart knowledge on education, research, training and consultancy. • Commitment and aptitude to contribute to overall educational ecosystem of the RRU.

How to apply

- **Step: 1)** Interested and eligible candidates should **upload and submit** all documents as a **single scanned PDF file on the google form link provided below in step-2**. This should incorporate the **duly filled application form** ([Download Application Form here](#)) (also available at rru.ac.in/career), curriculum vitae (CV), scanned copies of all **marksheets** and **degree certificates, experience certificates, and any other relevant testimonials** (such as proof of age, category certificate, and medical fitness if applicable) & also **Research score calculation sheet** ([Download Format here](#)). The file should be named as **“(Your Full Name)_(Post Applied For)_(Advertisement no).pdf”**.
- **Step: 2)** Upload the **single scanned PDF file** along with other details to the link provided here: - ([Google Form](#))
- Ensure that each PDF is clear, legible, and does not exceeding [10 MB] in size. Multiple files or incomplete submissions will not be considered."
- **Note 1:** We have a **rolling advertisement**, so you may send in your application whenever you feel you are ready to lead at the above-mentioned positions.
- **Note 2:** Candidate must **submit one research paper or article that they consider a scholarly contribution to the field of specialization (if applicable)**. A strict vetting process will be implemented to ensure academic integrity and to discourage submissions from “pay and publish” platforms.
- **Note 3:** Candidates must be prepared to speak on a **relevant domain specific** topic closely aligned with the mandate of the school. This should be a **5 to 7-minute oral presentation** (with or without a PowerPoint) covering: The reason for selecting the topic, The significance of the topic within the field of specialization, Its relevance to the school's mandate, Examination of the topic & Views of the candidate.
- **Note 4:** **Candidate must download the Research Score Calculation Sheet from ([Here](#))(Link also provided above)(Only if applicable) . Candidate must upload the duly filled and signed score sheet along with all the other documentary proof satisfying the score claimed in the calculation sheet in a single pdf on the google form link provided above while applying to the positions that demand mandatory criteria of research score.**

General Instruction

1. The University strives to have a diversified workforce. All candidates without reference to gender, race, creed, caste or class are encouraged to apply. Female candidates are encouraged to apply in order to promote gender equality, and flexible.
2. Working hours for both Female & Male, such as 06 hours or 04 hours, are possible to suit varied schedules and support a good work life balance.
3. Candidates must ensure before applying that they are eligible according to the criteria stipulated in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and their candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment.
4. The eligibility criteria indicated are bare minimum and a mere fulfillment of the same will not entitle the candidates to be called for an interview. If numbers of applications received are large, the University may restrict the number of candidates to be called for interview to a reasonable limit on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement.
5. Candidates applying for more than one post must submit separate applications.
6. The crucial date for determining qualification/ experience shall be as and when decided by the competent authority.
7. Experience will be counted only after the date of obtaining the essential academic qualifications. In other words, wherever experience is required for any post, only relevant post-qualification experience will be considered.
8. Date of Birth as recorded in the Matriculation/Secondary Examination Certificate will only be accepted for determining the age.
9. Submission of valid documentary proof in respect of claim of academic qualifications, category and experience is mandatory.
10. The academic qualifications prescribed should have been obtained from recognized Universities / Institutions and recognized/approved by the relevant authorities i.e. UGC / AICTE / Act of Parliament as applicable. If the Candidate holds a foreign university's degree, they must submit a certificate of equivalency issued by the Association of Indian Universities (AIU).
11. If a candidate has obtained a degree from a university that follows a grading system, they should provide the equivalency criteria for conversion or the formula/method used to calculate their percentage and Class/Division, as issued by their university/institute.
12. The candidate will not be entitled to any other benefits, which are admissible to the regular employees of the Rashtriya Raksha University.
13. This engagement will not vest any right to claim for regular appointment in the University or continued services in the University.
14. The University reserves the right to terminate this engagement at any time even before the stipulated period in case of unsatisfactory performance, misconduct or any other administrative reasons/ compulsions.
15. On expiry of the period of this engagement as per the letter of appointment, the candidate will not be required to turn up for unless the period of engagement is renewed based on performance and requirement and the decision of the Competent Authority.

16. The contractual engagement shall end on the stipulated date of expiry of contract in the letter of appointment. The selected candidates shall have no right to renewal, extension or conversion into permanent or any other employment.
17. In case of any dispute/ ambiguity that may occur in the process of selection, the decision of the University shall be final and binding.
18. The candidate will have to perform such other duties and work as assigned by the Rashtriya Raksha University from time to time.
19. The selected candidate may be required to stay at any of the Rashtriya Raksha University campuses.
20. The University reserves the right to transfer its employees to any campus of Rashtriya Raksha University.
21. The engagement shall be governed by the rules, regulations and/or decisions of the Rashtriya Raksha University.
22. The University reserves the right:
 - i. to relax eligibility criteria in exceptional cases;
 - ii. to fill the position at lower/higher level than that advertised;
 - iii. to consider applications received after last date;
 - iv. to decide criteria/procedure for short listing of the candidates;
 - v. to modify the recruitment process as and when required;
 - vi. to appoint the selected candidate on third party payroll;
 - vii. to increase/decrease the number of posts at the time of selection;
 - viii. to draw up reserve panel/waiting list(s), which will be valid for the time limit as decided by competent authority from the date of approval and may be used for appointments on consequential/new vacancies.
23. In case of any corrigendum/changes/updates pertaining to this advertisement, the same shall be published on the University's website only. Accordingly, all applicants, in their own interest, are advised to regularly visit the University's website.
24. The University reserves the right to revise/reschedule/cancel/suspend the recruitment process without assigning any reason. The decision of the University shall be final and no appeal shall be entertained.
25. No correspondence or query will be entertained from the candidates regarding the eligibility, status of applications, postal delays, result of exam/interview, selection process and reasons for not being called for interview or selection etc.
26. Candidates working in Government Departments, Public Sector Undertakings and Government Funded Institutions are required to submit application through proper channel OR produce No Objection Certificate at the time of Interview.
27. The experience claimed in the application form without a proper experience certificate from the competent authority shall not be given any weightage by merely enclosing the offer letters, relieving letters and the salary slips.
28. Candidates have to produce the original documents at the time of or before appearing in Interview for verification.
29. No TA/DA shall be paid to the candidates for attending the interview.
30. The University may verify the antecedents through the appropriate authority and, if it is found that the candidate has suppressed any material information or convicted by any court of law, then his/her service shall be liable to be terminated at any stage.

31. If at any stage, the documents related to educational qualification, experience, category, age, etc. submitted by candidates or any information given by the candidate in the application form/declaration are found to be fake/ false/ misleading, then his/her service shall be liable to be terminated.
32. The candidature at any stage of the selection process will be purely provisional subject to condition that candidate should meet the prescribed eligibility criteria. Mere issue of call letter to the candidate for attending the interview will not imply that his/her candidature has been found eligible.
33. In case of any mistake occurring inadvertently in the process of selection, which may be detected at any stage even after the issue of the offer letter, the University reserves the right to withdraw/cancel/modify any communication made to the candidates.
34. Canvassing in any form and/or bringing any influence, political or otherwise, will be treated as a disqualification from the post applied for.
35. Candidates must be in sound health. They must, if selected be prepared to undergo such medical examination and satisfy such medical authority as the University may require.
36. Experienced and superannuated applicants are highly encouraged to apply in accordance with general principle of *pay minus pension* and changes made by Government of India time to time therein.
37. Applications incomplete in any respect and not accompanied by relevant certificate/ documents/ without photograph shall not be considered.
38. The applicant must ensure, before filling out the application form that there are no pending disciplinary or internal proceedings with their current employer.
39. Incomplete applications shall be summarily rejected. No fresh inputs will be considered after the submission of applications at any later stage.
40. The shortlisted candidates shall be conveyed on the registered email only for attending the selection process. No written or speed post communications shall be sent separately and no claims of any kind shall be entertained in this regard.
41. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement can be instituted only in the Court which has sole and exclusive jurisdiction at Ahmedabad / Gandhinagar (Gujarat).

Registrar (I/c)
Rashtriya Raksha University